

# NC STATE UNIVERSITY

## Associate Dean for Faculty and Academic Affairs

### Primary Function of Organizational Unit:

The Poole College of Management is young, agile and innovative. The College is also deeply rooted in NC State's history as a university that excels at science, technology, engineering and math. The result: a dynamic research and learning environment for our students and our partners in business and industry. The faculty brings two more ingredients to the mix: real-world experience and a passion for enabling others to succeed. This has led to the creation of research-learning initiatives like our Business Sustainability Collaborative, Consumer Innovation Consortium and world-renowned Supply Chain Resource Collaborative, among others. For students, there is a bustling college at the forefront of business education, providing experiential learning that prepares career-ready graduates. For companies big and small, they are a bridge that connects research and best practice. The Poole College of Management had a remarkable rise in national reputation since our founding in 1992. *Bloomberg Businessweek* places Poole among the top 50 undergraduate business programs and top 40 undergraduate and master of accounting programs. *U.S. News & World Report* places their Jenkins MBA program at #52 in the U.S., and the *Economist* has the MBA program in its Global 100.

### Primary Purpose of Position:

This position will report directly to the Dean for Poole College of Management. The Poole College of Management Associate Dean for Faculty and Academic Affairs will be responsible for focusing on establishing strategic direction, external trends and drivers of change in industry, and notably, an increased focus on fundraising and development. In addition, the Associate Dean for Faculty and Academic Affairs will be responsible for internal faculty and academic affairs for the College, and conducting college wide capacity analyses, research productivity and enrollment management. The position will serve as a centralized point of contact for the college with the Vice Provost of Faculty Affairs and the Office of Faculty Development, optimizing the relationship with these units to better serve faculty, and ultimately raise quality with regard to both research and teaching. The position will provide leadership within funded research and will be the point of contact with the Office of Research, Innovation and Economic Development (ORIED). Broaden the responsibility for research to include unfunded scholarship as part of overall faculty affairs, as it is important in the social science domains of research within the college.

This Associate Dean for Faculty and Academic Affairs for the Poole College of Management will also be expected to:

### Faculty Affairs

- Develop guidelines, academic programming and recognition programs to facilitate and support excellence in teaching across the college.

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- Collaborate with the Dean and the college executive team to develop strategic goals and a five-year strategic plan for faculty resources.
- Provide oversight and guidance for faculty hiring, development, retention, promotion, tenure and mentoring.
- Develop programming and governance guidelines in conjunction with VP Faculty Affairs, Dean, and Dean's Faculty Advisory Council that promote faculty excellence and diversity.
- Collaborate with the college Director of Assessment to coordinate accreditation processes and provide oversight for AACSB faculty qualifications and impact assessments. In addition, will partner with the Dean and Director of Development to identify funding needs and to assist, where feasible, in securing gifts.

### Academic Partnerships

- Work closely with Associate Dean for Graduate Programs and Associate Dean for Undergraduate Programs to facilitate effective faculty engagement.
- Develop and provide oversight for academic partnerships in line with key strategic initiatives in the college and university. These include, but are not limited to, entrepreneurship, analytics, international programming, and executive education.
- Collaborate with Dean to facilitate and develop academic partnerships at NCSU and with other academic institutions globally, and with the Director of Business Sustainability Collaborative to align faculty, academic programs and partnerships with university sustainability strategic plan and partner with the Dean and Director of Executive Education to identify areas of excellence and assist in developing executive education programming where feasible.

### Scholarship

- Develop guidelines, academic programming and recognition programs to facilitate and support excellence in scholarship across the college.
- Provide leadership for funded research, which includes serving as the point of contact for the Office of Research, Innovation and Economic Development (ORIED), broaden the responsibility for research such as unfunded scholarship as part of overall faculty affairs, streamline oversight with regards to standards and recognition programs, and provide supervisor for Director of Research Administration, Director of Center of Innovation Management Studies and liaison between department heads, dean and Vice Chancellor for Research in relation to the funded research.
- Other duties as assigned.

**Minimum Education and Experience:** Require Doctorate degree in business or related field + research record commensurate with Tenured full Professor.

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**Department Required Skills:** Experienced Faculty member with an earned doctorate in business or related field, and a research record commensurate with tenured full professor. Demonstrated experience leading or managing faculty and academic departments or programs. Collaborative leadership style with proven strong communication and interpersonal skills. Demonstrated ability to work effectively with diverse stakeholders – faculty, staff, students, alumni, business partners. Proven ability to manage multiple tasks simultaneously

***Search Specifics:***

Applications should be submitted at <https://jobs.ncsu.edu> (position #00106516) and should include a cover letter, curriculum vitae, and the names and contact information for at least three references. Screening of applications will begin October 1, 2017 and will continue until the position has been filled. Further information can be found at [ess.hr.ncsu.edu/current-searches](http://ess.hr.ncsu.edu/current-searches). Please refer all inquiries to Justin Lang, Director, NC State Executive Search at (919) 513-1963 or [jdlang2@ncsu.edu](mailto:jdlang2@ncsu.edu).